

TOWN OF ESTANCIA

Resolution 2024.03

Amending the Personnel Ordinance Section 8.6

The Board of Trustees of the Town of Estancia, New Mexico, meeting in a regular session on February 20, 2024 resolved to amend the Personnel Ordinance as follows:

From:

8.7 PERSONAL SAFETY EQUIPMENT AND REQUIRED UNIFORMS.

With respect to the Police Department, uniforms will be provided by the Town, as well as weapons and personal safety equipment and gear. An annual shoe allowance of \$100.00 will be budgeted by the Board of Trustees, and an account or accounts will be set up by the Administration at shoe stores to be agreed upon by the Police Chief. Police officers may purchase shoes at the pre-designated stores by using a Purchase Order. Police Officers will be allotted \$150.00 to purchase a jacket every other year, or as determined by the Police Chief. Upon termination, the officer may keep their shoes, but must return all uniforms, patches, jacket and any and all other items of likeness with the Town insignia, whether personal or town issued, to the Estancia Police Department, as well as all personal safety equipment, gear, and Department issued weapons.

To:

8.7 PERSONAL SAFETY EQUIPMENT AND REQUIRED UNIFORMS.

With respect to the Police Department, uniforms will be provided by the Town, as well as weapons and personal safety equipment and gear. After the initial uniform has been issued, Police Officers will be authorized an annual uniform allowance. The uniform allowance rate will be established by the Board of Trustees. Police Officers utilizing annual uniform allowance must obtain approval by the Chief of Police prior to purchase. The Department will purchase approved uniform items and track the remaining annual uniform allowance funds for each officer. Once the approved uniform allowance is spent, Police Officers will be responsible to pay for any necessary uniform items until the fund is replenished.

Upon termination, the officer must return all uniforms, patches, jacket and all other items of likeness with the Town insignia, whether personal or town issued, to the Estancia Police Department, as well as all other Department issued personal safety equipment, gear, and weapons.

PASSED, APPROVED AND ADOPTED THIS 20th DAY OF February 2024.

TOWN OF ESTANCIA, NM



Nathan Dial, Mayor

ATTEST:



Michelle Jones, Clerk/Treasurer